

Safety Unit Recruitment



Position: Safety Unit Member

Background

Search and rescue operations in the urban disaster environment require management of all deployed System elements for safe and successful survivor extrications. Safety Officers and must possess strong risk management skills to successfully establish safe and effective operations during an incident. They must coordinate and communicate internally with other System members and externally with local, State and Federal stakeholders. Safety officers are responsible to minimize, mitigate and effectively reduce the amount of hazards task force personnel are exposed to throughout all phases of deployment and task force operations. A successful US&R operation hinges on key positions to be effective and efficient in their communications from activation through demobilization of the Systems Task Forces and Incident Support Teams. The Safety Unit will strive to improve on System procedures and processes which will enable all task forces to operate in the most proficient manner while keeping safety as the paramount focus.

Under the direction of the Management Subgroup Leader within the Planning Functional Group in the new Advisory Organization, the following requirements and criteria should be considered in the system wide recruitment of Safety Unit members. The intent of these requirements is to identify functional knowledge, skills and abilities of the unit member. The requirements and criteria for the position are identified in the following categories:

Knowledge

- Possess a working knowledge of the current National Incident Management System/Incident Command System; the National Response Framework; and the DHS/FEMA National US&R Response System, its organizational structure, operating procedures and terminology.
- Possess a working knowledge of FEMA's US&R Response System organizational structure, operating procedures regulations, policies, and terminology.
- Knowledge of the FEMA US&R Strategic Plan, US&R Operations Manual, FOG Manual, and Position Task Books.
- Knowledge of IST, IMAT, IMT and familiar with the National Preparedness Division (NPAD).
- Knowledge of risk management processes, OSHA/NFPA regulations affecting US&R operations.
- Extensive knowledge in Safety Officer processes and procedures.

Skills

- Skill in developing and maintaining effective professional working relationships.
- Skill in writing, designing and preparing documents.

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- Skills in identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Possess the skills to effectively evaluate current safety procedures, look for areas of improvement and devise plans to implement change System wide.

Abilities

- Ability to establish and maintain effective working relationships with members of a group.
- Ability to attend meetings, participate on conference calls and complete work products in a timely manner and meet deadlines as required.
- Ability to perform a variety of assigned tasks that may vary from month to month.
- Ability to adjust routine procedures to accommodate challenges or improve processes.
- Ability to read and understand information and ideas presented in writing.